

Brooke Pendlebury



Brooke brings over eleven years experience in advising employers and employees on all areas of workplace relations and employment law. She has a Bachelor of Commerce majoring in Finance and Marketing, a Bachelor of Laws and a Masters of Commerce majoring in Industrial Relations and Organisational Behaviour from the University of New South Wales. Brooke is also an adjunct lecturer in law at the University of NSW and the Macquarie Graduate School of Management.

Brooke's industrial and legal experience is varied and extensive. She has worked as a Senior Industrial Officer with industrial unions in the local government, and public and private health sectors. She has also worked for employer industrial associations as a Solicitor and Senior Advisor/Advocate to some of the largest metals and manufacturing companies in Australia.

Brooke has regularly appeared in the various Federal and State industrial tribunals as well as the Local, Federal Magistrates and District Court.

In addition to industrial and employment law matters, Brooke has a particular interest and expertise in conducting independent fact-finding investigations and mediations. In particular, Brooke has extensive experience conducting such investigations in the areas of local government and statutory organisations.

Brooke also has extensive experience in advising participants in corporate acquisitions and mergers as to employment issues and potential liabilities. She has also worked on occupational health and safety issues, having defended a number of companies against WorkCover prosecutions.

Sometimes sensitive and difficult workplace relationships have reached a stage where they require an initial 'fact-find' or a more in-depth formal investigation as part of your internal grievance or dispute procedures. Brooke can assist you to respond quickly, professionally, and with an important independent perspective.

Brooke provides commercially astute legal advice on employment matters such as executive and employee terminations, as well as sensitive workplace issues including discrimination on the basis of sex, race, pregnancy and age as well as on sexual harassment issues.
